

PROPAV

Infraestructuras

*Building a more
sustainable future*

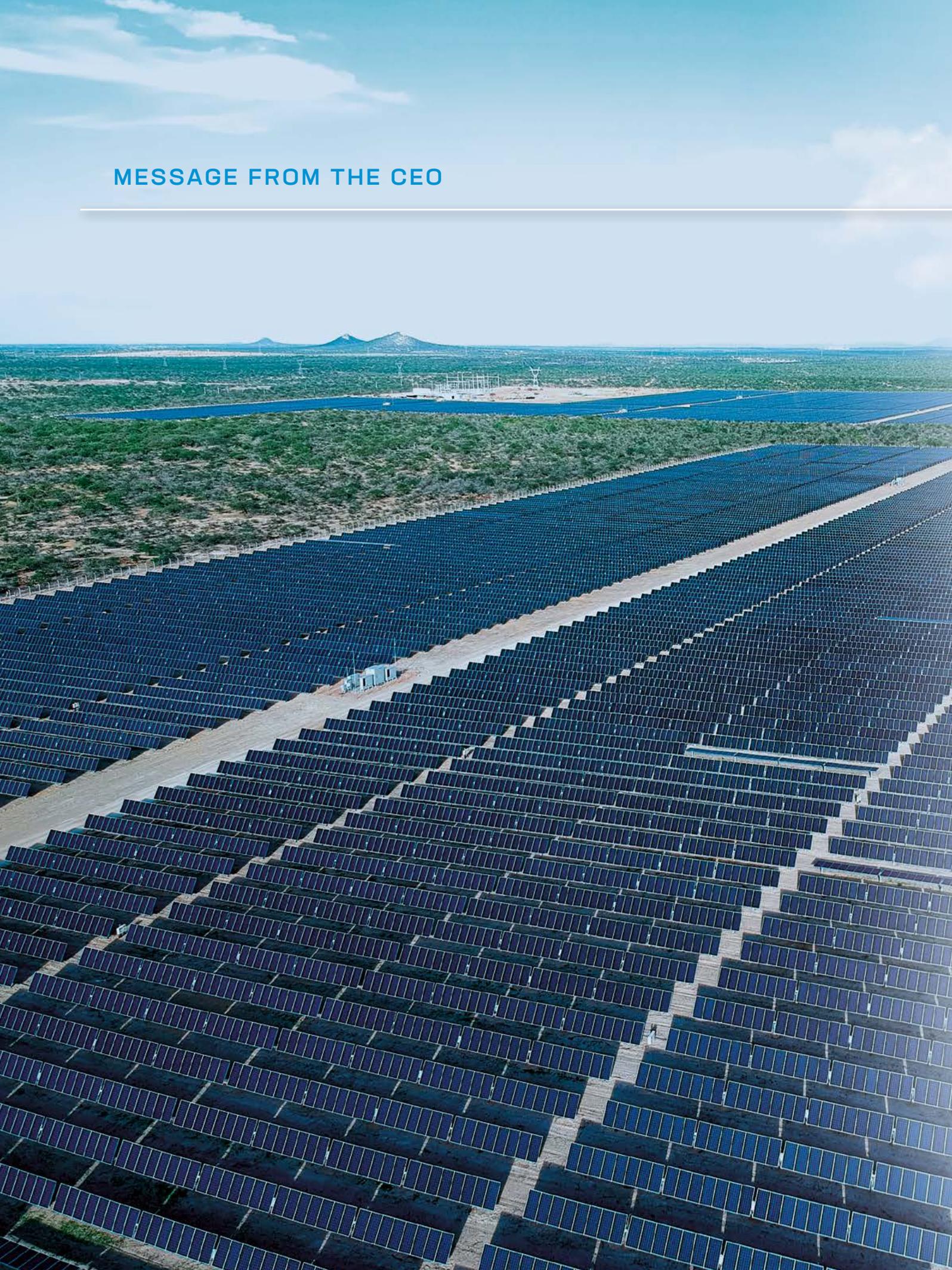
COMPANY
PROFILE

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COMPANY
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MESSAGE FROM THE CEO





In these pages, I am pleased to present the capabilities and experiences of **Propav Infraestructuras**, a company that offers complete solutions in the infrastructure, energy and industrial assembly sectors.

The company's DNA is marked by more than three decades of investment in Engineering, construction and infrastructure development businesses, which have made it possible for **Propav** to have grown on the basis of lasting relationships, professionalism and excellence in its areas of action.

At **Propav Infraestructuras** we always work on the basis of our principles of respect, transparency and trust, which govern our business model and the relationship with our customers, investors, stakeholders and contribution to the Sustainable Development Goals. From our beginnings, we always seek to have a positive impact with the development of our activity, respecting the environment and the communities where we operate, working in a sustainable way to achieve a more accessible and fair society for all, contributing to economic growth and social well-being.

Our business model consists of the construction of sustainable infrastructures through multidisciplinary solutions in Africa and Latin America, markets with great interest in this type of projects to promote economic growth and improve the quality of life of its citizens. To contribute to the achievement of these

objectives, we integrate solutions into engineering that incorporate accessibility, social value, local capacity development and contribution to the energy transition. In addition, we have extensive experience in these countries, with established relationships, which allow us to be prepared to face any challenge and turn it into the opportunity that these markets present.

We are in a stage of consolidation, in which the company has been strengthening, allowing us to continue growing in a competitive market, strengthening the brand and presence of **Propav** internationally. For this reason, at **Propav**, we are aware of the importance of continuing to bet on the continuous improvement of our capabilities, which allow us to continue advancing and growing in a sustainable way. In this sense, the new and ambitious initiatives that we currently address and that we present in these pages, represent an important challenge that requires unity on the part of all the people who are part of **Propav**, since each plays an important role in the growth process.

Propav's challenge for the coming years will be to consolidate the initiatives it currently addresses and continue consolidating the company's position in the international market, diversifying risks from the different markets and guaranteeing the sustainability of the business, which we will be able to make possible thanks to the effort and dedication of the entire **Propav** team, whose maximum has always been to be generators of changes and opportunities.

Our most sincere thanks to you all.

José Diniz
CEO - Chief Executive Officer





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PROPAV **INFRAESTRUCTURAS**

Who We Are

Vision, Mission, Objectives and Principles





Who We Are

Propav is an international company, specializing in the provision of multidisciplinary and sustainable services in the infrastructure, energy, and industrial assembly sectors. It acts under the modality of EPC + F (Engineering, Procurement and Construction + Financial Structuring) for its clients in emerging markets proposing integrated solutions that generate lasting value to the different stakeholders.

We are present in three continents and our journey in the sectors and markets in which we operate provides us with the knowledge to operate with efficiency and agility, with the common will to become a benchmark in the development of sustainable infrastructures in Africa and Latin America.

We drag the experience of a business group that for more than three decades has developed activities in the sectors of construction, energy, industrial assembly, infrastructure and investment and asset management. All the experience acquired during our career has forged a strategic vision for the generation of new opportunities and consolidation of

highly qualified teams, and the contribution of long-term value.

At **Propav** we promote complete and sustainable business solutions in the infrastructure, energy and industrial assembly sector, acting in all phases of the life cycle of a project, from its identification and conception to its evaluation, engineering planning, construction and commissioning, using the highest quality standards and complying with the strictest health, safety, social responsibility and environmental requirements.

We have a strong network of strategic alliances with companies in the sector, to address projects in our markets of interest. Likewise, the close collaboration with various suppliers of goods and services guarantees a supervised and top-level supply chain, as well as state-of-the-art technology, complementing our capabilities to offer our customers comprehensive and efficient technical solutions.

Propav is the result of the search for excellence in the management of projects and processes through its organizational and corporate governance structure, with the aim of becoming a reference company in its sectors of action and move the frontier of business opportunities to a new level.

The company has a group of professionals with proven experience in the development of international businesses in the infrastructure, energy and industrial assembly sectors. In this way, they offer complete solutions to our public and private clients, from the identification of conceptual designs, engineering and construction solutions to financial structuring, the attraction of investments and the exploitation of assets.

Likewise, it carries out its projects in accordance with its principles, respecting the environment, creating value, generating opportunities and giving rise to synergies between engineering and sustainable development in a way that actively contributes to an improvement in the quality of life in the communities where we operate, complying with the most rigorous requirements in terms of safety and health, and the environment.

Propav is a strategic partner in the development of infrastructure and energy projects

that is governed by the broadest quality standards for:

- ▶ Identification of opportunities and origination of new infrastructure contracts.
- ▶ Development of multidisciplinary solutions for projects.
- ▶ Attraction of optimized financing structures that guarantee the viability of the identified opportunities.
- ▶ Construction of opportunities derived from the highest standards of engineering and sustainability.
- ▶ Operation and maintenance of assets.

Work equipment of the highest level from the main companies in the sector.



References, highly qualified equipment and technical means to carry out any project with the maximum guarantees of quality and efficiency.



360° Solutions in Energy, Infrastructure and Industrial Assembly at the service of our customers.



Quality, Environmental and Occupational Risk Prevention Systems that meet the highest industry standards.

Committed with the creation of opportunities for growth and development within the communities in which we operate.



Our teams have structured more than USD 2 billion between Latin America and Africa in infrastructure projects.



Vision, Mission, Objectives and Principles

The vision, mission and principles of **Propav** are a reflection of our *raison d'être*. They define our long-term goals and commitments to society, clients, and employees.

Vision

To be an innovative company at the technological forefront of the sector, to grow sustainably, to consolidate our position and to be recognised as a leader in the markets where we operate.

Mission

To develop sustainable, smart, and complete engineering solutions for our clients and for society, focusing on establishing lasting partnerships, delivering quality, generating value for stakeholders and building a business environment of union and trust.

Objectives

- ▶ Focus on results arising from the value added through the work achieved, providing the company with gradual and sustainable growth.



- ▶ Invest in the development of human resources, acknowledging that people are our greatest asset.
- ▶ Consolidate the international team and culture, strengthening the business model and creating the foundation for the company's perpetuity.
- ▶ Join forces to build an integrated and confident team in achieving missions and objectives.

Our vision, mission and principles govern our activity and determine our future, guiding us both internally and externally, to shape our competitive advantage and position us in the market.



We share with our employees the principles of respect, hard work, integrity, cooperation, sustainability and unity as fundamental pillars of our corporate culture.

Principles

1

RESPECT

Caring for yourself, being considerate of other people, the environment, and the company.

2

DELIVERY

Valuing effort, dedication, and availability; facing adversity with strength, persistence and resilience, knowing that nothing comes by chance and that the merit lies in hard work.

3

INTEGRITY

Valuing ethical behaviour, honesty, truth and fulfilling commitments.

4

COOPERATION

Working with team spirit, motivating colleagues, leading by example, joining efforts, getting the best from one another, and contributing to people's development and value generation for **Propav**.

5

SUSTAINABILITY

Being proactive in building a sustainable future, aware of the challenges faced by society today while fostering a culture of environmental preservation and respect for communities.

6

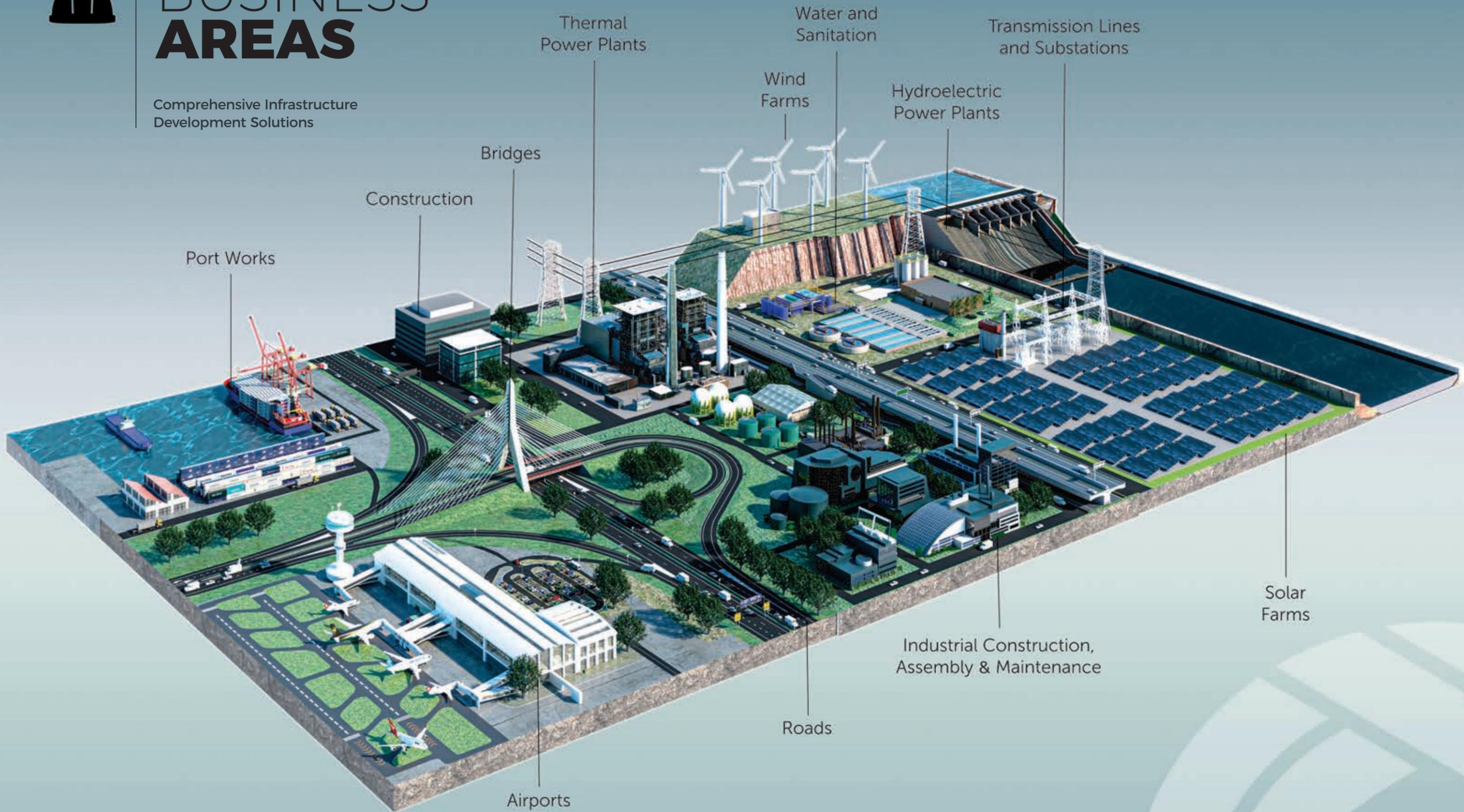
UNITY

Bringing the best out of each employee, with respect and trust, treating everyone with fairness and empathy; generating a sense of belonging where everyone recognises themselves as an integral part of the enterprise.



BUSINESS AREAS

Comprehensive Infrastructure
Development Solutions



Port Works

Construction

Bridges

Thermal
Power Plants

Water and
Sanitation

Transmission Lines
and Substations

Wind
Farms

Hydroelectric
Power Plants

Solar
Farms

Industrial Construction,
Assembly & Maintenance

Roads

Airports



Comprehensive Solutions in the Development of Infrastructure

We have extensive experience in multiple areas of the infrastructure, energy and industrial assembly sectors, delivering value in all phases of the project life cycle, grounding our activities in industry best practices in terms of quality and compliance, and applying strict environmental and social governance requirements in our initiatives.

We offer end-to-end solutions in infrastructure, energy and industrial assembly for the entire project cycle, integrating improvements and innovations in our technical engineering

approach that allow us to leave behind a lasting legacy and social benefits, in order to meet the needs of our clients without compromising the potential of future generations.

Infrastructure



We bridge the gap



Propav has great experience in the design, construction and execution of infrastructure projects with a proven ability to deliver tailor-made multidisciplinary solutions.

Areas of expertise

- ▶ Transport
- ▶ Water and Sanitation
- ▶ Construction

Transport

Execution of a full range of conceptual, basic and detailed engineering, procurement and construction services:

- ▶ **Transport solutions:** roads, motorways, asphalt resurfacing, bridges, viaducts and ring roads;
- ▶ **Logistics solutions:** airports, ports, Bus Rapid Transit (BRT) systems and toll roads.



Water and Sanitation

Execution through non-destructive methods of a full range of conceptual, basic and detailed engineering, procurement and construction services:

- ▶ **Sanitation solutions:** Wastewater Treatment Plants (WWTP), Drinking Water Treatment Plants (DWTP), urban and industrial supply systems, piping, regulation and hydraulic pumping systems.
- ▶ **Hydrological solutions:** Irrigation systems, agricultural irrigation planning, reservoirs, canals, dykes, flood control, artesian aquifers, coastal protection.



Construction

Execution of a full range of conceptual, basic and detailed engineering, procurement and construction services:

- ▶ **Urban solutions:** residential complexes, industrial complexes, shopping centres, public markets and buildings in general.
- ▶ **Public solutions:** hospitals, medical centers, museums, sports complexes, government buildings, parks and public leisure areas.



Energy

Propav is a leader in the design, construction and execution of energy projects and is dedicated to innovation in each and every one of them, as well as in the progressive transformation towards a decarbonised and electrified economy through renewable sources.



Committed to caring for the planet

Areas of expertise

- ▶ Generation
- ▶ Transmission
- ▶ Distribution



Generation

Execution of a full range of services of conceptual, basic and detailed engineering, procurement, construction and electromechanical assembly of:

- ▶ **Power generation solutions:** thermal, wind, solar and hybrid.

Thermoelectric power plants

Commissioning of thermal power plants using natural fuels and waste: wood chips, blast furnace gas, urban waste, biomass and natural gas, among others.

Photovoltaic plants

Commissioning of solar farms and associated services.

Wind farms

Commissioning of wind farms and associated services.

Cogeneration energy systems

Commissioning of cogeneration energy systems through optimised solutions using different types of energy resources.



Transmission and Distribution

Execution of a full range of conceptual, basic and detailed engineering, procurement and construction services:

- ▶ **Energy transmission solutions:** high voltage power lines, substations and associated energy transformation, maintenance works, voltage and grid connection.
- ▶ **Energy distribution solutions:** low and medium voltage overhead and underground lines, rural electrification, transformer sta-

tions and maintenance, voltage and network operation works.

The energy sector is a key strategic focus for **Propav**, which has successfully established itself as a leader in the design and construction of energy projects. Its success and reputation provide the competencies to operate optimally in the development of different projects and position the company as a strategic partner for its clients.



Industrial



Allies of change



Propav has a long track record in providing construction and industrial assembly services, furthermore extensive knowledge of the sector and has carried out numerous turnkey projects in the industrial field.

Areas of expertise

- ▶ Construction and Assembly
- ▶ Industrial Maintenance



Construction and Assembly

Design and construction of multidisciplinary solutions for the industrial sector:

- ▶ **Specialist solutions:** refineries, thermal power stations, factories, iron and steel plants, terminals, thermoelectric plants and other industrial facilities.



Industrial Maintenance

Provision of services for diagnosis and prevention, as well as the design of maintenance solutions for the industrial sector.

- ▶ **Preventive solutions:** overhaul of refinery process lines and industrial facilities, technical and routine shutdowns, anti-corrosion treatment, industrial painting, maintenance of roofs and other structures, surface treatment, blasting, boilermaking, cargo handling, mechanical, electrical, instrumentation, automation, operational support and other support services.

- ▶ **Corrective solutions:** repairs, emergency interventions, rehabilitation and replacement of industrial structures.

The projects that **Propav** undertakes are carried out with the required quality and precision, always acting with certified industrial safety and using materials that meet the highest industrial requirements.





BUSINESS **MODEL**



We work with the aim of generating value through 360° complete multidisciplinary solutions

We develop comprehensive business solutions in the Infrastructure, Energy and Industrial Assembly sectors. We achieve this by working with a team of professionals who fully monitor each phase of the projects, providing optimised solutions adapted to the needs of our clients in emerging markets.

One stop shop

We operate under the EPC + F (Engineering, Procurement and Construction + Financial Structuring) model, managing the entire value chain of the projects, from design to construction, operation and maintenance of the assets, using the highest quality standards and complying with the strictest health, safety, social responsibility and environmental requirements.





Identification of Necessities

Our engineers and specialists accompany our clients in the process of identifying needs regarding infrastructure, energy and industry, offering the technical knowledge and experience necessary to assess the technical feasibility of each project.



Design and Engineering

We manage and oversee the execution of the necessary engineering studies to make a project technically feasible. This allows us to deal first-hand with any possible difficulties that may arise during the construction process.



Sustainability

We identify opportunities to enhance the positive impacts of projects, through integration with engineering and stakeholder consultations. We also coordinate the preparation of all technical reports on environmental and social issues in accordance with international standards and industry best practices.



Procurement

We incorporate goods and services into our projects with high added value in terms of quality and operability, managing the entire supply chain from the start of the work to completion anywhere in the world.



Construction

We build, renovate and upgrade projects in the fields of roads, transport, energy, building, sanitation and industry for our clients with

efficiency and in compliance with the strictest health and safety processes throughout the execution of the project.



Financial Structuring

We identify and incorporate sources of financing and financial structuring to make all our clients' projects affordable, backed by the leading international financial agents, export credit agencies and international investors.



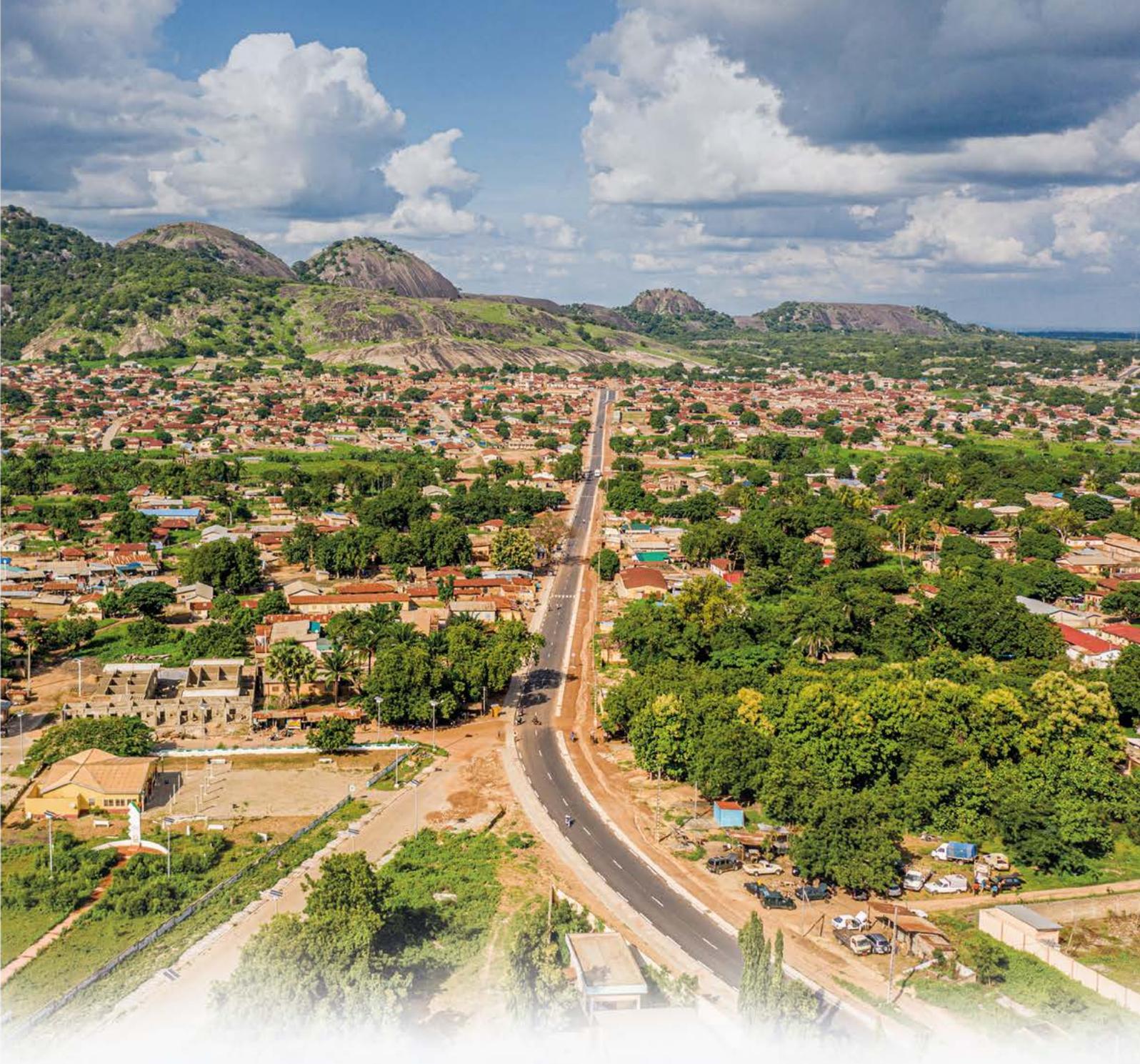
O&M

We maximise the production capacity of renewable energy facilities by working with our strategic partners to optimise the investment and production capacity of solar and wind farms through their utilisation and operation.

We identify high-priority projects for our customers that meet our criteria of sustainability, quality and reliability and create a technical and financial solution to make them possible.

This strategic approach reinforces the stability and solidity of the company through the development of long-term projects.

We have the experience and capacity to support our public and private clients in the viability of the project, structuring optimised and



efficient financial solutions that adjust to the specific reality of each project, the needs of each client and the specific characteristics of each region.

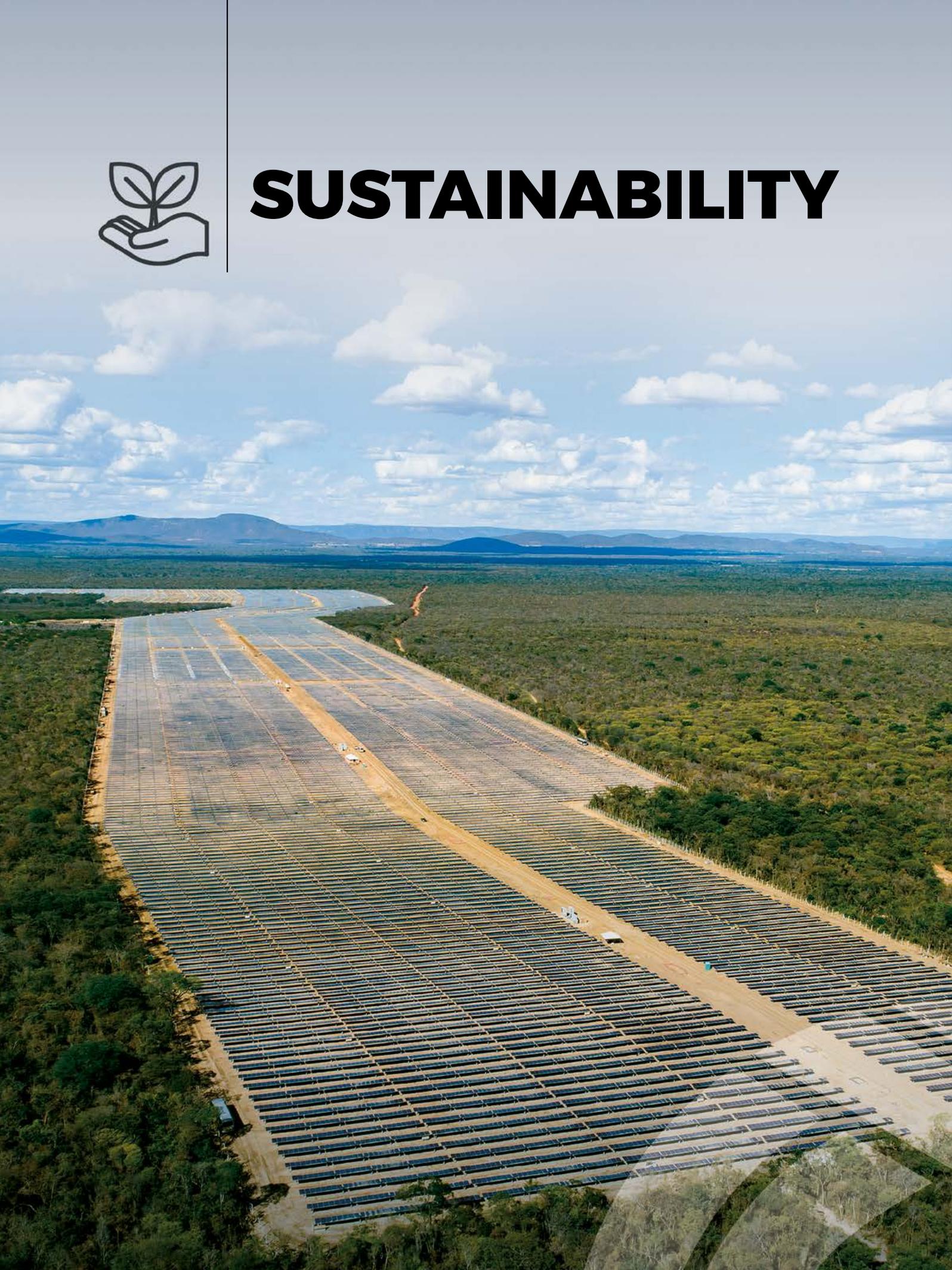
We have a wide range of financial institutions and investors with whom we work in coordination, generating synergies in the search for financial solutions and supporting our clients in attracting competitive fi-

nancing through tailored financing and investment structures.

At **Propav**, we are strongly committed to our clients, accompanying them once the projects have been completed, with the aim of establishing long-lasting relationships wherever we operate, consolidating our stability and solidity through the development of long-term projects.



SUSTAINABILITY





We are striving to be catalysts for sustainable development



We are striving to be catalysts for change in society and to achieve progress towards a better future, in which sustainability is at the heart of all our activities, offering opportunities, well-being and prosperity to all the people involved in our projects.

Our commitment to the development of sustainable projects aims to address the global challenges facing modern society through the construction of: urban spaces, energy transition, industrial development and human connectivity.

As part of our Corporate Strategy, our added value lies in identifying and implementing sustainable solutions and leveraging the positive impacts directly derived from them, generating benefits and creating opportunities for local communities and our stakeholders.

We adopt an approach of preservation and respect for the environment and society, assessing and considering all phases of the life cycle of your projects, guaranteeing their integrity from start to finish.

We are aware of the challenges we are all facing, and we foster a culture of environ-



mental preservation and respect for communities. To this end, we maintain a strategic relationship with our suppliers to guarantee a process with high value and quality supplies, respecting the environment and with a substantial tangible benefit for society.

Propav has a direct impact on sustainable development, from engineering and maintenance work in the core industry, through construction infrastructure projects, mobility and the transition to a low-carbon economy.

Our strategic positioning in emerging markets is an opportunity to influence the change that will occur in the coming decades, nurturing the social actors in the countries that count on our full support and collaboration in the range of initiatives that they carry out.

Within our One Stop Shop business model, we provide sustainable solutions to our clients under a Sustainable Project Approach. This approach is divided into four distinct stages, designed to mitigate impacts and deliver the best outcomes for the client and the community.

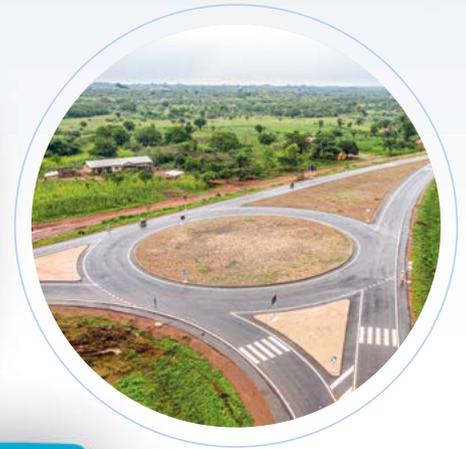
Stages of our Sustainable Approach

- ▶ Sustainable Design
- ▶ Impact Assessment and Planning
- ▶ Integrated Management
- ▶ Monitoring



SUSTAINABLE DESIGN

We conceive and design projects with the environment and communities in mind, enhancing the positive impacts of our activities as much as possible and adopting technologies that benefit people.



IMPACT ASSESSMENT AND PLANNING

Propav works with clients to conduct a careful and detailed impact assessment, collaborating with leading consulting firms to identify any needs that may require redefining our engineering and technical studies where necessary as early as possible.

The company prides itself on having developed a management system in line with ISO 9001, ISO 14001 and ISO 45001. We also integrate elements of international standards for health and safety, human rights and pay attention to the management of our company's carbon footprint to account for and manage it accordingly.

INTEGRATED MANAGEMENT



With the objective of offering solutions that meet the highest standards of quality and satisfying our clients, we carry out continuous monitoring of our processes so that we can act with efficiency and fulfil our commitments.

MONITORING





Commitment to people and communities

We pay special attention to the communities in areas where we operate, with our top priority being to ensure health and safety in every project we develop. Our aim is for all employees, partners and suppliers to follow the highest standards of care by providing health and safety training, educating communities on impacts and creating an open channel of communication so that any risks that could affect any of our stakeholders are identified and addressed appropriately. Adopting a strong health and safety culture and integrating it into the lives of stakeholders is one of the legacies of each project.



Sustainability Culture

In the same way, as we build an ethical culture, we also seek to lay the foundations for a culture of sustainability as part of the company's identity. We believe that raising awareness and training our employees and partners will support the generation of a culture that will reinforce the principle of sustainability and its goal of delivering sustainable projects. Having each of our key stakeholders share sustainability as a value is a big step towards implementing sustainable projects.



Stakeholder engagement

At **Propav**, we strongly believe that a successful relationship with stakeholders can only be achieved through transparent dialogue. We are committed to our employees and shareholders, as well as to the communities where we operate, financial institutions, universities and governments, among other stakeholders. Our approach is based on building a long-term relationship of trust with our stakeholders, understanding it as one of the keys to achieving the sustainability of our business model.



Catalyst for development

Our presence in emerging markets enables us to deliver a significant impact in the local communities where we operate. **Propav's** social investment is focused on being a vehicle for social and economic development. Our added value is already embedded in each project implemented, however, within each project we seek opportunities to partner with non-governmental organisations and universities to contribute to their efforts or strengthen their activities in line with the needs of the community.

Fostering positive impact

The company's efforts are aimed at optimising and enhancing environmental and social benefits in the projects we work on; this is achieved in synergy with project engineering and environmental and social studies in accordance with international standards.

The SDGs support engineering teams by providing guidance when designing projects. Furthermore, at **Propav** we are deeply aware that, in order to face today's challenges, it is necessary to focus on innovation, using effective and efficient tools.

The company continues to advance and improve processes to achieve its objectives in contributing to sustainable development.

We support the 2030 Agenda

We align our business strategy to achieve the Sustainable Development Goals (SDGs), promoting sustainable and responsible solutions that can add value to the pursuit of the 2030 Agenda.

We build a sustainable future through our projects.

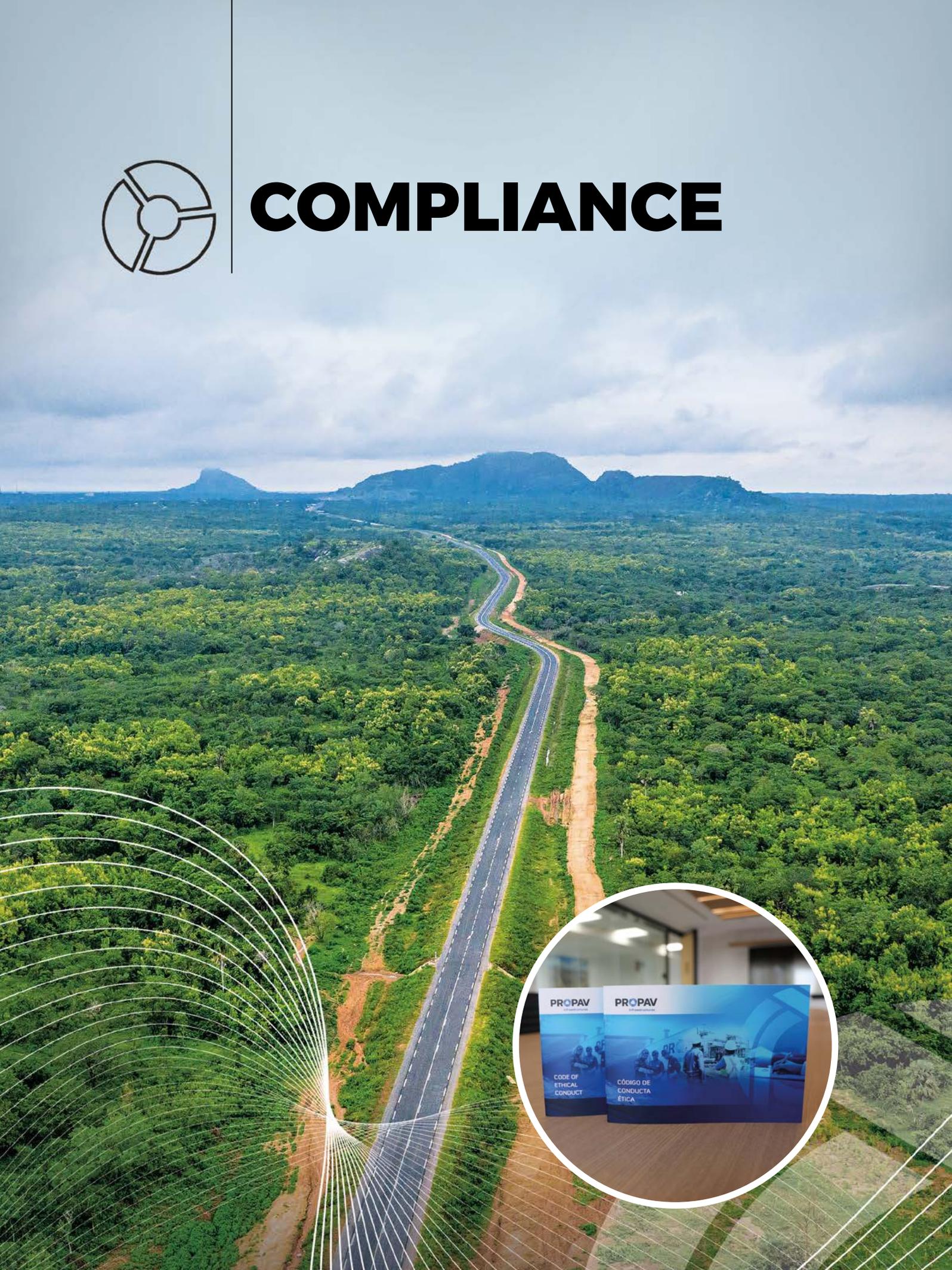


SUSTAINABLE DEVELOPMENT GOALS





COMPLIANCE





Our conduct is the result of the dissemination of our principles and values



Our business is governed at all times by the values, principles and behavioural guidelines set out in the Code of Ethical Conduct. This is because integrity and ethics have been part of the company's DNA since its inception, and our Code of Ethical Conduct is the business philosophy that tells us how to act with respect towards each other and towards third parties.

We encourage honesty and transparency with institutions and society, we guarantee an ethical and safe working environment for our professionals so that we can offer our clients a truly sustainable business model.

Code of Ethical Conduct

Our Code of Ethical Conduct ensures that the company's principles govern all decisions and are the guide to integrity in the course of business.

The **ethical principles** that govern the actions of **Propav** are based on honest, transparent and socially responsible behaviour:

- ▶ Compliance with current legislation.
- ▶ Strengthening of an ethical business culture.



- ▶ Integrity.
- ▶ Transparency.
- ▶ Responsibility.
- ▶ Security.
- ▶ Respecting human rights.

Responsible Behaviour

- ▶ Respect for people and the environment.
- ▶ Fair competition.
- ▶ Openness in information and in relations with third parties.
- ▶ Prevention of money laundering.
- ▶ Protection of personal data and confidentiality of information.
- ▶ Good faith and business reputation.
- ▶ Prevention of malpractice.

Compliance Programme

The Compliance Programme sets out the guidelines for professional and personal behaviour necessary to generate value for all stakeholders.

It was designed on the principle of best practices for prevention, detection and response, as well as initiatives for the creation of an integrated and transparent business environment, complying with the law and international compliance standards such as ISO 37001, ISO 37301 and UNE 19601, which enabled the implementation of a Compliance Management System.

Compliance System

Our Compliance System is structured on the basis of nine pillars which in turn translate into an organisational culture of integrity and transparency.

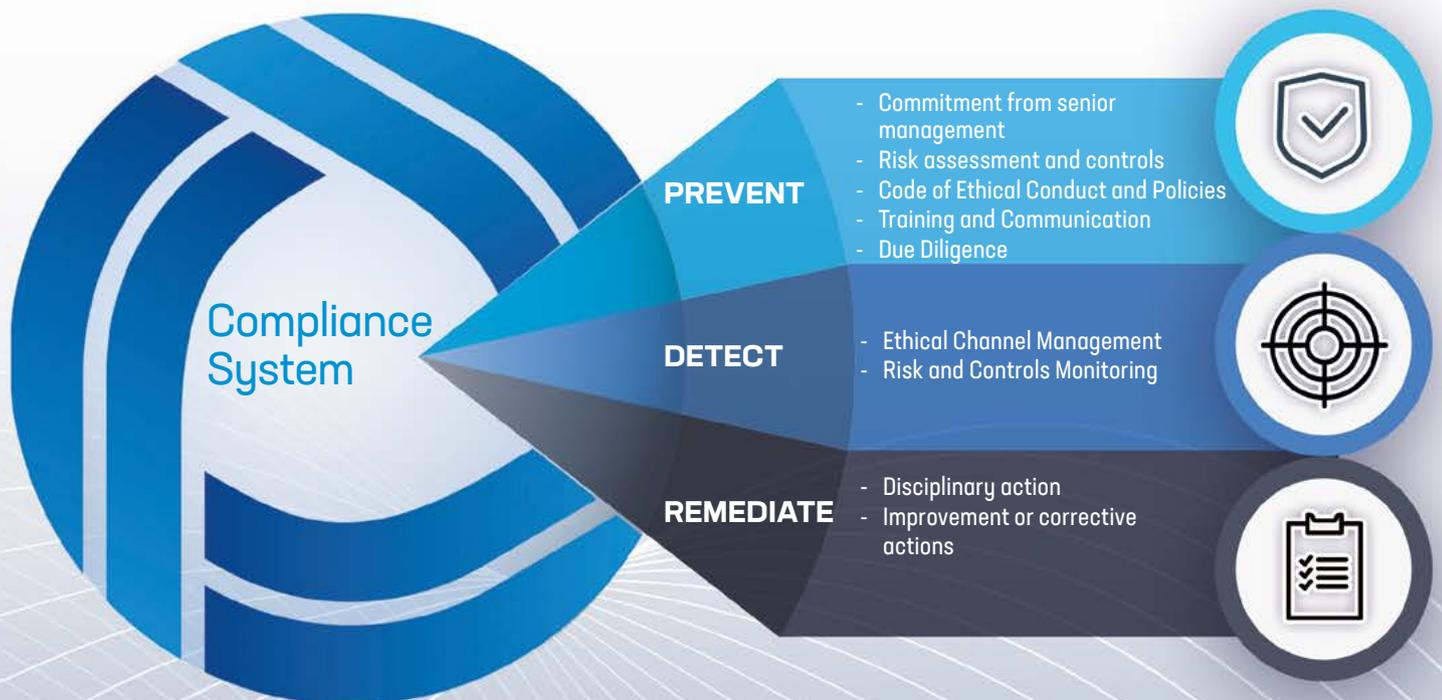


Ethical Culture

Commitment is one of the fundamental pillars of a Compliance Programme and daily ethical conduct is what guarantees that a company is truly trustworthy and transparent.

The Integrity Programme also aims to build an Ethical Culture in the organisation, enabling the integration of all employees, whether in each project or corporate leadership, in the principles and purposes of the organisation, where integrity of conduct is the priority in all decisions.

We have adopted innovative solutions in training and skills development, with effective monitoring of the participation and learning evolution of all employees, third parties and others who represent **Propav**.





Training and Awareness Raising

The main focus of the Compliance Programme is people. In addition to all the mechanisms and procedures of the systems developed, it is essential that the professionals working in **Propav** are fully connected with the company's Ethical Principles that will allow them to guide all decisions taken, even on an individual level. The Compliance Programme is part of the organisation's culture and it is the responsibility of everyone in the company to ensure that it is complied with. **Propav** is transparent in its activities and is committed to complying with the policies implemented by the Senior Management and all the professionals who form part of the company.



Compass

For the practical use of the programmes developed by the Compliance team, we have implemented technological innovations that make it possible to bring the training and the means of constant interaction with all employees around the world closer, ensuring efficient and effective learning and internalisation of the company's Culture of Integrity.

Propav has its own app, Compass, which allows all these initiatives to be carried out so that those who form part of the know and understand the Code of Ethical Conduct, the Policies and the strategic procedures in this area, at the same time as promoting team integration, access to Compliance materials and attending regular online training sessions. This is all done in a digital, dynamic and simple way and in line with **Propav's** commitment to innovation and process optimisation.



CORPORATE **GOVERNANCE**



The principles of transparency and integrity guide our corporate governance, drive our decisions and give meaning to our business

We are guided by ethics and integrity as the cornerstones of management in the field of corporate governance, establishing processes and management systems to generate a relationship based on transparency and trust with our stakeholders.

Through the corporate governance guidelines and principles, we have established a framework of self-regulation and transparency for efficient risk and corporate management and adequate control of our actions and decisions, guaranteeing the incorporation of our sustainable, inclusive and ethical culture, as well as

compliance with our Corporate Values in order to achieve our Mission, Vision and Objectives.

In order to implement these objectives, **Propav** established the corporate governance bodies in accordance with the principle of synergic action, independence and complementarity, segregating them according to their function and responsibilities, thus having lines of defence in the form of Control, Regulation, Supervision and Management bodies:



The fundamental guidelines and principles of our governance framework are consolidated in our Global Corporate Governance Policy, which is implemented and incorporated into our day-to-day business management in all relevant aspects.

Our organisational chart has been specifically designed and structured to fit our sustainable business model, including the essential areas necessary for the achievement of our governance objectives.

Through this approach of corporate synergy between our functional areas and each of our business units and subsidiaries, we ensure that our Corporate Governance is complied with and implemented to the global extent required for our performance, respected at all corporate levels, including each business unit in the countries in which we operate:

STAKEHOLDER MANAGEMENT

Involvement of senior management and Executive Committee in generating added value for all stakeholders (shareholders, employees, clients and communities).



TRANSPARENT MANAGEMENT

Creation of a transparent management system where stakeholders have access to relevant company information.



MANAGEMENT IN COMPLIANCE WITH THE LAW

Acting in strict compliance with the laws of the countries in which we operate, relying on external consultants to continuously improve our management.



SUSTAINABLE MANAGEMENT

Incorporation of sustainability criteria as a priority in decision-making at all corporate and business levels.

INTEGRITY AND ETHICAL MANAGEMENT

Promotion of a culture of Integrity and Ethics as a strategic issue and its control system that guarantees its compliance and effective dissemination.

EFFECTIVE AND EFFICIENT MANAGEMENT

Administration of corporate resources seeking to optimise their use to achieve business purposes.

RESPONSIBLE MANAGEMENT

Assignment of responsibilities according to the respective functions and in accordance with the specific training and knowledge of each professional.

RESPONSIVE MANAGEMENT

Establishment of control and audit mechanisms to identify risks and deviations in management and corporate governance processes.

Corporate Governance





PEOPLE





Our people are our greatest asset



People are the most important part of **Propav**, as they are the company's talent, experience, knowledge and business success.

The greatest capital is the most important asset for **Propav** so our main challenge is to form teams trained, committed and motivated in their day to day. We believe that it is essential to take care of all the people who are part of the company, betting on their professional development, and encouraging the creation of multicultural teams. In addition, we invest in innovation and technology to put it at the service of our workers, so that they can carry out their work in the best possible way and strengthen our corporate culture through processes that deal with ensuring the best working conditions, health and safety.



Professional Development

We are committed to training and development as key factors for the success of the organization and the personal and professional satisfaction of our employees. We design specific programs to equip our professionals

with the necessary skills to perform their functions and foster a culture of growth, value creation and continuous improvement, which allows them to assume new responsibilities in the future.

Likewise, as part of the corporate principles of respect, integrity and unity, we promote training and continuous learning to guarantee equal opportunities and promote the development of their professional careers.



Multicultural Teams

Through our efforts and resources, we promote the creation of multicultural teams in the different work spaces in order to increase the productivity, creativity and internationalization capacity of the company. In addition, as part of the corporate culture, we promote cultural exchange, favoring mobility between our different departments to integrate multicultural and cohesive teams.



Health, Well-being and Occupational Risk Prevention

Health and safety are the foundations of workers' well-being, and essential elements to improve the competitiveness and sustainability of the company. That is why our actions are aimed at protecting the safety and health of our workers, implementing measures and



developing activities for the prevention of risks derived from work. In this way, the company aims to promote a work environment that allows all workers to carry out their activities in good conditions and in total safety, eliminating or reducing the risks derived from work, encouraging consultation and training of workers in preventive matters.

 Innovation and Technology

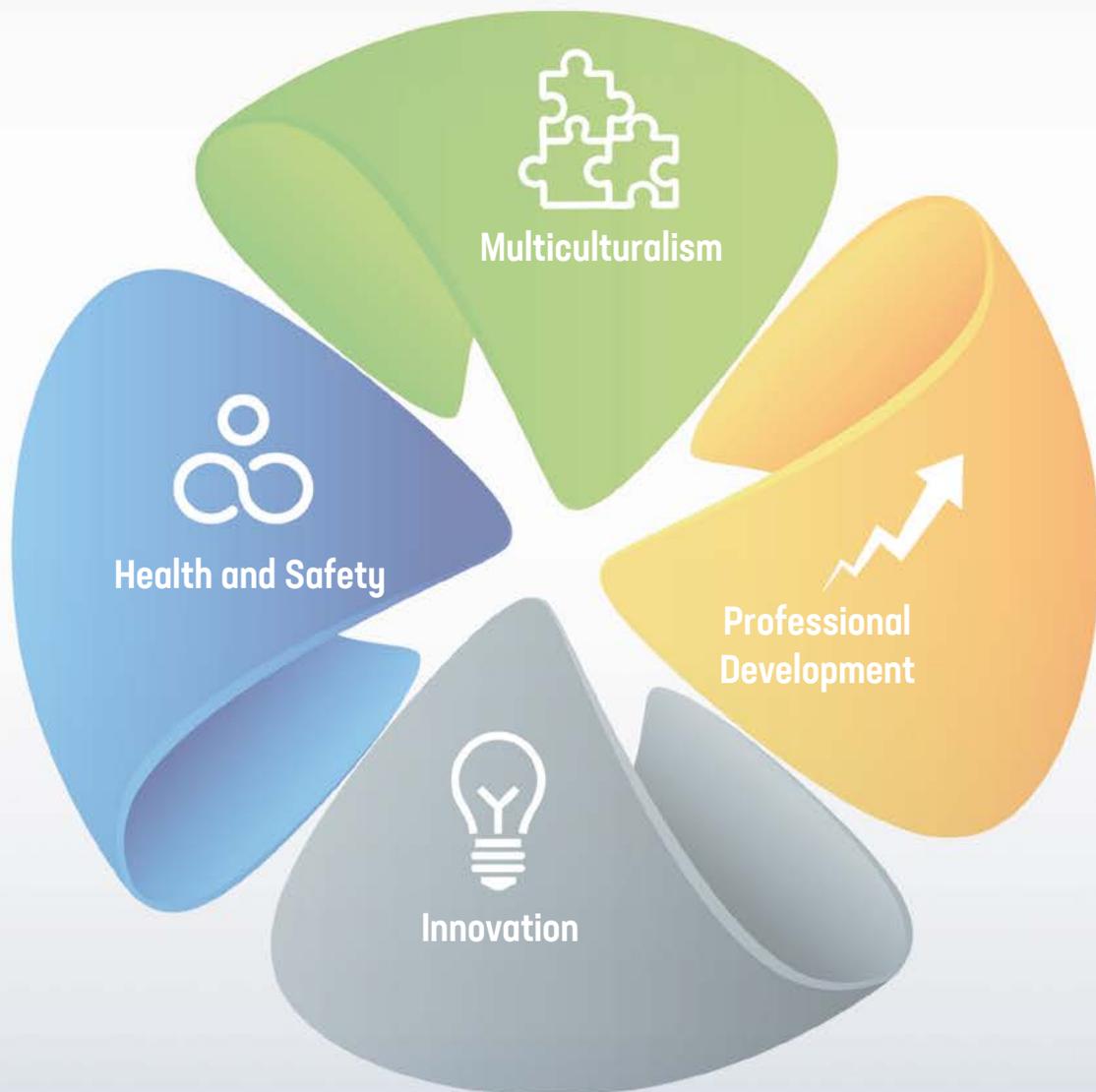
We defend innovation and the promotion of the use of digital tools, as vectors for professional development, that allow to achieve effectiveness at work and facilitate workers' daily activities in a way that optimizes their ti-



mes and resources. To achieve this, we invest in technological capabilities through digitization processes, such as the development of applications that allow teams to combine in their daily lives. Likewise, we adapt all technological innovations to the workers who are in their workplace, so that they can have all the

digital tools essential for the development of their functions and achieve better results in the execution of the projects.

In line with our Code of Ethical Conduct, we are a socially responsible, diverse and inclusive enterprise with highly qualified professionals to provide services to our clients.





EXPERIENCE

Infrastructure
Energy
Industrial





In a world where it is becoming increasingly important for companies to be agents of change and contribute to society with the ultimate goal of building a more sustainable planet. In **Propav** we work to offer multidisciplinary and sustainable services in the infrastructure, energy and industrial assembly sectors, drawing on nearly three decades of professional experience in different fields of engineering and project development.

We provide our clients with the expertise in the infrastructure, energy and industry sectors.



We offer infrastructure solutions for roads, transport, building, water and sanitation, covering the entire project life cycle: design, technical and environmental studies and construction.

KÉTOU-SAVÉ ROAD

COLLINES - PLATEAU, BENIN

Contract: Road transport solutions

Timeframe: 2018-2022

Contract for the construction of 140km of road, including the structures over the Okpara River. The road connects two important urban centres and considerably improves communications with neighbouring Nigeria.

PE-60 ROAD

PERNAMBUCO - BRAZIL

Contract: Road and logistics transport solutions

Timeframe: 2018-2021

Earthworks, paving and roadway adaptation services on one of the main communication routes in the state of Pernambuco.



DESIGN AND CONSTRUCTION OF ROADS OF TUNGUU TO MAKUNDUCHI, FUMBA TO KISAUNI, MKOANI TO CHAKE CHAKE

ZANZIBAR - TANZANIA

Contract: Road and Logistics Solutions for Transportation

Timeframe: 2023-2026

Design and expansion services of three roads located on the islands of Pemba and Unguja with a total of 103 kilometers. The project involves a considerable improvement of the communication routes between the different urban points of both islands, duplicating most of the sections, as well as building new crossings and medians, providing signaling and lighting in rural and urban areas, and carrying out different civil engineering works such as drainage.



COROA DO AVIÃO AIRPORT

PERNAMBUCO - BRAZIL

Contract: Road and logistics transport solutions

Timeframe: 2011

Construction, earthworks, paving and drainage services for the runway and parking area of Coroa do Avião airport.



DESIGN AND EXPANSION OF THE PEMBA AIRPORT AND THE LANDING STRIP

PEMBA, ZANZIBAR - TANZANIA

Contract: Road and Logistics Solutions for Transportation

Timeframe: 2023-2026

Services of design and expansion of the Airport of Pemba to become an international airport capable of accommodating 4C code aircraft (OACI). The works involve the construction of a new terminal, the adaptation of existing facilities including the extension of the landing strip, the taxi zone, air traffic control tower, neighboring buildings, accesses and internal roads, parking and other buildings necessary for the management and organisation of the airport.







We are specialists in the fulfilment of highly technical renewable energy projects throughout the entire project life cycle, including engineering, procurement, construction and commissioning of solar, wind, thermoelectric or hybrid facilities.

JUAZEIRO PHOTOVOLTAIC PLANTS I, II, III AND IV

JUAZEIRO - BAHIA - BRAZIL

Contract: Power generation solutions

Timeframe: 2018-2019

Civil construction services, electromechanical assembly, equipment installation and assistance in the commissioning of four photovoltaic plants with a total generation capacity of 157 MWp.

REZEK / WTS PHOTOVOLTAIC PLANT

SÃO PAULO - BRASÍLIA - PARANÁ - BRAZIL

Contract: Power generation solutions

Timeframe: 2020-2021

Project management services, engineering, electrical panels, equipment, materials, civil construction, electromechanical installation, and commissioning services required for the construction of 10x WTS photovoltaic plants with a capacity of around 6.0MWp each.



PODDISA HYBRID PLANT

SAURIMO - LUNDA SUL - ANGOLA

Contract: Power generation solutions

Timeframe: 2019-2021

Project management services, engineering, electrical panels, equipment, materials, electromechanical installation, commissioning and start-up services required for the construction of the 3MWp photovoltaic plant and the 2MW UTE thermoelectric plant, and providing full operation and maintenance of the plants for 12 months.



HYBRID AND THERMAL PLANTS

ANGOLA

Contract: Power generation solutions

Timeframe: 2020-2021

Project management services, engineering, electrical panels, equipment, materials, civil construction, electromechanical installation, and commissioning required for the construction of 3x 20MW thermoelectric plant (diesel) + 8x hybrid (2MWp photovoltaic plant + 3MW diesel UTE) and full operation and maintenance services for the plants for 12 months.



BOM JESUS MINE PHOTOVOLTAIC PLANT

LUZIÂNIA - GOIÁS - BRAZIL

Contract: Power generation solutions

Timeframe: 2019-2021

Project management services, engineering, electrical panels, equipment, materials, civil construction, electromechanical installation and commissioning services required for the construction of the distributed generation photovoltaic plant with a total capacity of 6.3MWp.



MILAGRES PHOTOVOLTAIC PLANT

ABAIARA - CEARÁ - BRAZIL

Contract: Energy transmission solutions

Timeframe: 2021-2022

Engineering project management services, civil construction, installation of electrical panels, equipment, materials, electromechanical installation, and commissioning of the services required for the construction of a 210MWp plant and a 34.5/230kV substation with 280MVA of power and 6.9km of transmission line.



SERRA DO MEL PHOTOVOLTAIC PLANT

SERRA DO MEL - RIO GRANDE DO NORTE - BRAZIL

Contract: Power transmission solutions

Timeframe: 2021-2022

Project management services for engineering, electrical panels, equipment, materials, civil construction, electromechanical installation and commissioning services required for the construction of a 318.12MWp Serra do Mel photovoltaic plant.



SÃO PEDRO PHOTOVOLTAIC PLANTS II AND IV

BOM JESUS DA LAPA - BAHIA - BRAZIL

Contract: Energy transmission solutions

Timeframe: 2018-2019

Project management services, engineering, electrical panels, equipment, materials, civil construction, electromechanical installation and commissioning required for the construction of the São Pedro 67MWp (158ha) photovoltaic plant.



FOLHA LARGA WIND FARM

CAMPO FORMOSO - BAHIA - BRAZIL

Contract: Energy generation solutions

Timeframe: 2019-2020

Project management services, engineering, electrical panels, equipment, materials, civil construction, electromechanical installation, commissioning and start-up services required for the construction of the 34.5 / 230kV substation lift with 2x 220MVA of power and connection to the grid.



BARREIRAS PHOTOVOLTAIC PLANT

BARREIRAS - BAHIA - BRAZIL

Contract: Power generation and transmission solutions

Timeframe: 2018-2019

Project management services, engineering, electrical panels, equipment, materials, civil construction, electromechanical installation, and commissioning services required for the construction of the photovoltaic plant, as well as the 117MWp (300ha) and 34.5 / 69kV lift substation with 100MVA of power, the 17km of transmission line and grid connections.



JACITARA AND SERRA DA LUA THERMAL POWER PLANTS

RORAIMA - BRAZIL

Contract: Power generation solutions

Timeframe: 2020-2022

Project management services, engineering, electrical panels, equipment, materials, civil construction, electromechanical installation and commissioning services required for the construction of two 20MW thermoelectric power plants, as well as the 13.8 / 69kV 25MVA power substation, the 20km 69kV transmission line and connection to the grid.







Industrial

Propav is well established as a provider of comprehensive industrial solutions, supporting some of the largest sector companies in their energy transition process.

MAINTENANCE OF TERMINALS AND STATIONS

SÃO PAULO - BRAZIL

Contract: Industrial maintenance solutions

Timeframe: 2012-2014

Maintenance and refurbishment services for tanks and other structures at eight terminals and stations of a major Brazilian energy company.

MAINTENANCE AND SUPPORT FOR THE PRESIDENTE GETÚLIO VARGAS REFINERY (REPAR)

PARANÁ - BRAZIL

Contract: Industrial maintenance solutions

Timeframe: 2018-2021

Boiler maintenance and cargo handling services for routine maintenance, tank and small technical shutdowns.



MAINTENANCE AND SUPPORT PRESIDENTE GETÚLIO VARGAS REFINERY (REPAR)

PARANÁ - BRAZIL

Contract: Industrial maintenance solutions

Timeframe: 2012-2014

*Technical services for the design,
manufacture, assembly and testing of tanks
and storage tank roofs.*



Industrial

CABIÚNAS TERMINAL CONSTRUCTION AND ASSEMBLY

RIO DE JANEIRO - BRAZIL

Contract: Construction and assembly solutions

Timeframe: 2014-2015

Construction and assembly services for the new recirculation lines at the Cabiúnas Terminal, one of the main terminals in the state of Rio de Janeiro.



TECHNICAL MAINTENANCE TERMINAL SÃO SEBASTIÃO

SÃO PAULO - BRAZIL

Contract: Preventive industrial maintenance solutions

Timeframe: 2018-2021

Technical maintenance services in storage tanks of a terminal.



MAINTENANCE AND SUPPORT CAPUAVA REFINERY (RECAP)

SÃO PAULO - BRAZIL

Contract: Industrial maintenance solutions

Timeframe: 2021- 2024

Maintenance services for boilermaking, cargo handling, mechanical, electrical, instrumentation, automation, planning, operational support and industrial waste treatment support services.



CONSTRUCTION AND ASSEMBLY OF THERMOELECTRIC POWER PLANTS OF JACITARA AND SERRA DA LUA

RORAIMA - BRAZIL

Contract: Construction and assembly solutions

Timeframe: 2020-2022

Construction and assembly services for two thermoelectric power plants and all ancillary equipment for the commissioning of the equipment.





+34 917 871 250

info@propav.com

www.propav.com

SPAIN

Paseo de la Castellana, 141, 9º planta
28046 - Madrid

BRAZIL

Rua da Paz, 1.601, 21º andar
Chácara Santo Antônio, São Paulo, SP - Brasil
CEP: 04713-002



<https://propav.com>